## **Healthcare Workers: Goals & Obstacles**

Pay – Goal: Fair wages. Obstacle: Hospital consolidation squeezes staff pay.

Burnout – Goal: Manageable workloads. Obstacle: Chronic staffing shortages.

Training – Goal: Strong education pipelines. Obstacle: Underfunded nursing schools and residencies.

Safety – Goal: Protection from workplace violence. Obstacle: Few federal standards.

Access – Goal: Provide better patient care. Obstacle: Insurance red tape delays treatment.

Respect – Goal: Value frontline staff. Obstacle: Policy focus favors systems, not workers.

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Different Views – Same Freedom