## **Tech Workers: Goals & Obstacles**

Innovation – Goal: Grow industry jobs. Obstacle: Outsourcing and H1B caps.

Rights – Goal: Worker protections. Obstacle: Gig economy loopholes strip benefits.

Privacy – Goal: Responsible data use. Obstacle: Weak federal regulations.

Fairness – Goal: Equal pay and equity. Obstacle: Diversity gaps persist.

Mobility – Goal: Immigration support for skilled workers.

Obstacle: Visa delays and limits.

Work-Life – Goal: Healthy balance. Obstacle: Overwork culture in tech.

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Different Views – Same Freedom